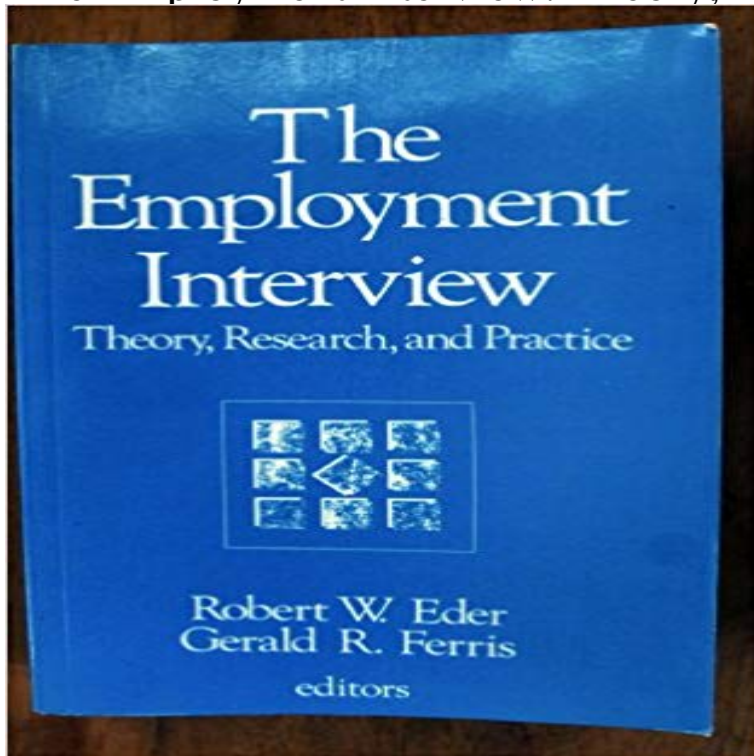


The Employment Interview: Theory, Research, and Practice



Providing comprehensive treatment of the theory, research and practice of probably the most frequently used personnel selection device, this volume creates a forum for the integration and cross-fertilization of the diverse research being undertaken on the employment interview, considers the implications for enhancing interviewer performance, and stimulates further research. Topics covered include the interviewers decision making process, applicant strategies, and employment interview validity, and there is a concluding commentary summarizing the volumes implications for theory building, research methods and effective practice.

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